



Environmental Policy

Reviewed by the Trustees: September 2025
Next review: September 2027

Level Trust, a registered charity, has a range of services that supports children and families living in poverty across Luton. These include:

- The Uniform Exchange
- Shoe Voucher Scheme
- Providing laptops to children whose families are unable to provide a digital device to support them with their learning
- Supplying Christmas gifts to disadvantaged families

We work with our partners including charities, voluntary organisations, schools and social enterprises so they can be distributed to their beneficiaries.

As well as supporting families, our work has a positive impact on the environment by diverting goods that might otherwise go to waste as landfill or external recycling, generating greenhouse gases. For example, uniform is reused and, if it is not able to be reused, is recycled.

We recognise our obligation to comply with the law and to carry out our work in an as environmentally sound manner as possible. This policy is part of our commitment to minimising the negative impact of our operations on the environment to as low a level as is practically and economically feasible.

Our direct impact on the environment primarily relates to:

- Energy, material and water use by our core staff and volunteer team at our office, shop and warehouse space in The Mall, Luton.
- Transport emissions in relation to distribution of donated goods to our partners and in relation to the collection of donated goods.

In addition, we indirectly impact the environment by:

- Reducing the negative environmental impact of waste by providing a positive alternative to landfill and engendering a wider culture of best practice around waste. We reuse and recycle uniform and distribute refurbished laptops which reduces the amount of obsolete devices ending up in landfill.
- Encouraging our charity partners and other stakeholders to act in an environmentally responsible way.

We commit to:

- Observing existing environmental legislation as a minimum standard and seek to out-perform current legislative requirements where practical.
- Implement monitoring and reporting of our carbon emissions and resource usage on an annual basis as part of our Impact Report.
- Strive to minimise our energy and water usage, reduce waste and to minimise emissions from business travel.

- Seek partnerships with logistics suppliers to help minimise carbon emissions in our supply chain through, for example, encouraging the use of back loading and efficient use of warehouse space.
- Developing and maintaining a sustainable transport policy for staff and volunteers, seeking to reduce unnecessary travel and making the transport that is necessary as sustainable as possible.
- Encourage and support staff and volunteers to take environmentally sustainable decisions and actions in and out of the workplace.
- Use our influence to encourage our charity partners, existing and prospective donors and other stakeholders to take action on environmental sustainability.